



# 7shifts

## Optimized Restaurant Labor



Pizza and delivery restaurants are among the most logistically demanding segments of foodservice. Order volume can surge without warning, and delivery drivers move constantly between the store and the road. Consequently, staffing needs shift throughout the day. To stay profitable, operators need tools that help them schedule accurately, communicate quickly, and manage labor efficiently.

The partnership between SpeedLine Solutions and 7shifts brings together two systems built for these challenges. SpeedLine powers the operational engine, including order management, delivery dispatching, routing, and reporting, while 7shifts provides the workforce tools that keep teams aligned and labor costs under control. Together, they give pizza operators a unified approach to managing people and operations, helping them stay ahead of demand and maintain consistent service during peak times.

With 7shifts integrated into a SpeedLine environment, restaurants gain the ability to build smarter schedules for every shift, track time accurately across all roles, automate tip distribution for teams, and communicate with staff in real time. This combination supports smoother shift execution, better labor forecasting, and more predictable delivery operations.



## Scheduling and Shift Management



Scheduling is central to running a high-volume pizza or delivery restaurant. 7shifts drag-and-drop interface on both their web portal and mobile app, makes it easy for managers to build schedules that reflect availability, time off, and expected order volume. Managers can create templates, save drafts of schedules, or copy previous weeks to help reduce repetitive work and maintain consistency.

Approved time-off requests automatically deduct from employee balances when policies are set up, and the activity log records all scheduling actions for transparency. Employees can offer, trade, or request open shifts directly through the app, giving them flexibility while keeping managers up to date.

### Scheduling Tools That Keep Your Shifts Running Smoothly:

- Drag-and-drop schedule builder for fast creation
- Reusable templates and draft schedules to save time
- Copy previous schedules for consistency
- Shift swapping with manager approval
- Shift pools for flexible coverage
- PTO is automatically deducted when approved
- Activity log for traceability and accountability
- Employees can access schedules from their mobile device or on the web within the 7shifts portal
- Managers can configure or test schedules before publishing them
- Machine learning auto-scheduler forecasts shifts considering availability and customizable rules (7shifts Premium)

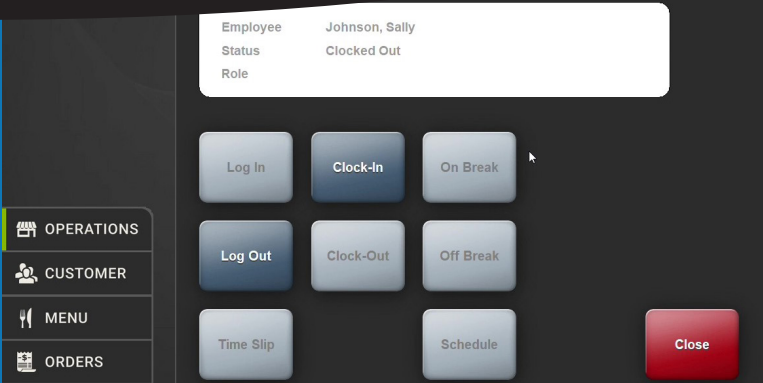


### Why This Matters for Your Restaurant's Scheduling Success:

The SpeedLine Plus and 7shifts integration ensures your schedules match real delivery demand, helping you staff accurately, reduce labor waste, and keep both in-store and delivery teams running smoothly.



## Time-Clocking



Accurate timekeeping is essential for controlling labor costs. 7shifts uses SpeedLine's time clock data to track hours worked and can flag late arrivals or no-shows automatically. Employees can review their timesheets, earnings, and tip breakdowns directly from the app, giving them visibility into their timesheets and pay.

Managers can approve or edit clock-ins and clock-outs, and they can receive notifications when their employees dispute a "punch." Punch alerts for breaks, for jurisdictions that have mandated breaks is also tracked enabling managers to seamlessly manage all their employees' required breaks. Ultimately when payroll time arrives, 7shifts provides payroll-ready exports that integrate with 7shifts Payroll or supported payroll providers.

### Time Tracking Features That Strengthen Daily Operations:

- Clock-in/clock-out tracking within Terminal
- Shift flags for late or no-show employees
- Late tolerances to reduce manual adjustments
- Employee access to timesheets, earnings, and tip breakdowns
- Punch approvals, edits, and disputes
- Clock-in and clock-out "punch" notifications for employees and managers
- Clock-in "punch" reminders for missed shift starts
- Payroll-ready exports to partners like ADP or direct integration with 7shifts Payroll
- Managers gain better control and visibility of timekeeping
- Employees gain clear visibility into their hours and earnings
- Notifications support smooth communication between managers and staff

### The Impact on Your Daily Timekeeping and Labor Control

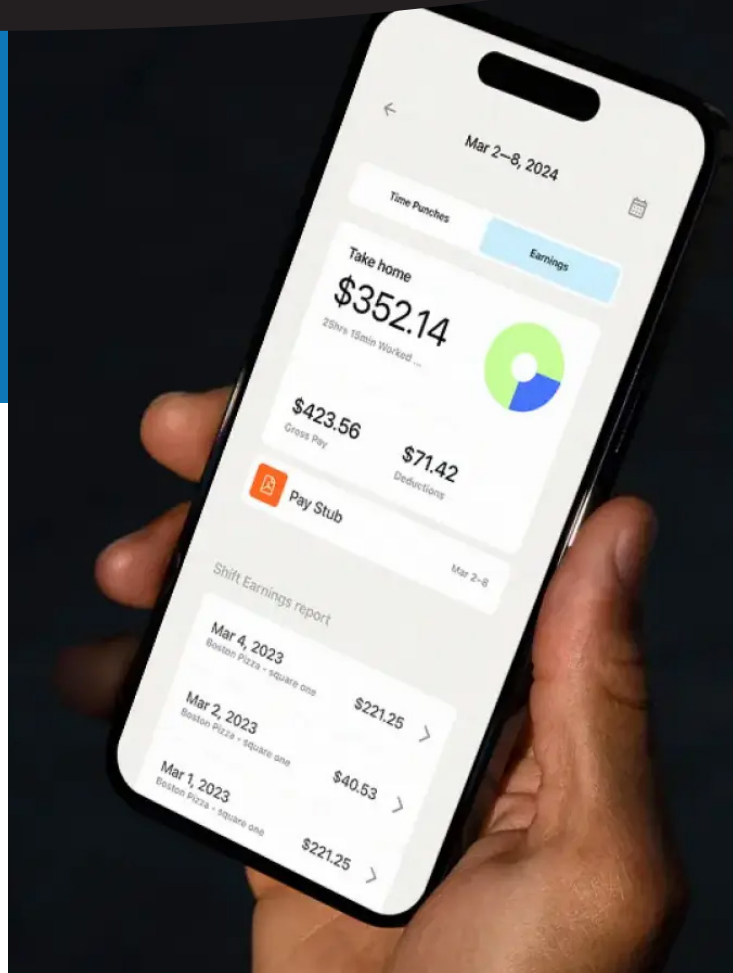
With SpeedLine feeding accurate order and driver activity into 7shifts, your timekeeping becomes more precise, payroll errors reduce, accountability improves and labor costs are controlled.



## Employee Engagement and Communication

7shifts streamlines communication, keeping teams aligned. Employees can submit time-off requests, view schedules, swap shifts, review time clock data, and receive announcements directly on their mobile devices. Approved time off automatically integrates with the scheduler, reducing confusion and scheduling errors.

Managers can approve requests, adjust schedules, review clock-in and clock-out “punches,” and send announcements through push notifications, email, or SMS. The activity log provides visibility into changes and approvals, supporting accountability across the team.



### Communication Functions That Keep Your Team Connected:

- Time-off requests submitted through the app
- Approved time off that's automatically integrated into schedules
- Messaging and announcements sent via push notifications, email, or SMS messages
- Schedules that allow employees to view or swap shifts, request time off, and review punches
- Manager tools to approve time off, modify schedules, fill no-show shifts, and send announcements
- An activity log that promotes transparency and accountability
- Employee tools to view timesheets, and messages from their mobile devices

### What This Means for Team Communication and Engagement

SpeedLine Plus and 7shifts keep your drivers, cooks, and counter staff connected and informed, reducing miscommunication and ensuring everyone knows exactly when and where they're needed.



## Tip Pooling and Tip Management

Tip pooling can be complex in environments where tips are collected across various order types and fulfillment methods. 7shifts allows operators to create custom tip pools using rule-based logic that defines how tips are sourced and distributed. Tip calculations can be automated by daypart, day, or week, and distribution rules can be customized by individual roles.

Employees can view estimated tip information in the app, helping them understand how tips are allocated. Automated rules reduce manual calculations and improve accuracy across the team.



### Tip Management Capabilities That Simplify Fair Distribution:

- Comprehensive flexibility in tip pooling configurations
- Custom rule-based tip pools for flexible distribution
- Automated tip calculations to eliminate manual work and accelerate your end-of-shift payroll processing
- Tip allocation by daypart, daily, or weekly
- Role-based contribution and distribution rules
- Visibility of estimated tips in the app to provide transparency and accountability
- Tip distribution based on worked hours for accuracy

### How This Strengthens Your Tip Distribution Process

With SpeedLine sending accurate order and labor data into 7shifts, your tip pools become effortless, ensuring fair, transparent distribution for drivers and staff while saving managers hours of manual work.



# Labor Management and Compliance



Finder File Edit View Go Window Help

New email from J... See the attached R...

Availability\_02... Don't forget

New schedule tomorrow or next week with some kinks.

Hello! Is the new schedule out?

|    | TUES        | WED         | THURS | FRI |
|----|-------------|-------------|-------|-----|
| 1  | 5           | 6           | 7     | 8   |
| 2  | UNAVAILABLE | 9 AM - 5 PM |       |     |
| 3  | 12          | 13          |       |     |
| 4  | UNAVAILABLE | UNAVAILABLE |       |     |
| 5  | 18          | 19          | 20    |     |
| 6  | UNAVAILABLE | 9 AM - 5 PM |       |     |
| 7  |             |             |       |     |
| 8  |             |             |       |     |
| 9  |             |             |       |     |
| 10 |             |             |       |     |
| 11 |             |             |       |     |
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| 13 |             |             |       |     |
| 14 |             |             |       |     |
| 15 |             |             |       |     |
| 16 |             |             |       |     |

Dustin's Pizza Schedule

|    | S                | Ap  |
|----|------------------|-----|
| 1  |                  |     |
| 2  |                  |     |
| 3  |                  |     |
| 4  |                  |     |
| 5  |                  |     |
| 6  |                  |     |
| 7  | Mary Oliver      | 9am |
| 8  | Jayden Morris    | 5pm |
| 9  | Ann Paul         | C   |
| 10 |                  |     |
| 11 |                  |     |
| 12 | Jenny Smith      | 4pm |
| 13 | Tom Hernandez    | 4pm |
| 14 | Sally Chen       | 4pm |
| 15 | Rick DeLusa      | C   |
| 16 | Matthew Baggetta | 4pm |

Labor compliance is a major concern for restaurants, especially those with minors, fluctuating hours, and high turnover. 7shifts helps operators forecast labor needs using historical data, tracking labor costs in real time, and avoiding overstaffing or understaffing. Instant alerts notify managers of potential labor law issues, including minor-status warnings and Fair Workweek requirements.

These tools help pizza and delivery restaurants stay ahead of compliance challenges while maintaining efficient staffing levels.

## Labor Planning Insights That Support Smarter Staffing:

- Real-time labor cost tracking
- Tools to prevent overstaffing & understaffing
- Compliance alerts for labor laws
- Minor status warnings
- Fair Workweek legislation alerts
- Visibility into labor performance
- Labor budgeting and forecasting using historical data
- Access to an AI-powered Optimal Labor Tool with the 7shifts Premium plan

## The Advantage for Your Labor Planning and Compliance Strategy

Pairing SpeedLine's delivery and sales activity with 7shifts' labor forecasting helps you schedule more accurately, stay compliant, and keep labor costs aligned with real-time demand.



# Payroll Processing



7shifts Payroll connects scheduling, time clock, and tip management into one workflow. Data syncs automatically: the system calculates regular, overtime, double-overtime, and holiday hours. Tip calculations including shortages and credits are also automated, helping restaurants maintain accurate records.

Restaurants that do not use 7shifts Payroll can export data to a wide range of payroll providers. For those who do subscribe to 7shifts Payroll, payroll processing includes direct deposit, unlimited payroll runs, and full tax management. Employees can complete onboarding digitally and access paystubs and tax forms directly from the app.

## 7shifts customers get:

- Automatic syncing of scheduling, time-clocking, and tip data
- Automated calculation of regular, overtime, double overtime, and holiday hours
- Automated tip pooling, payouts, shortages, and credits
- Integrations or exports for many payroll providers

## 7shifts Payroll subscribers get all of the above PLUS:

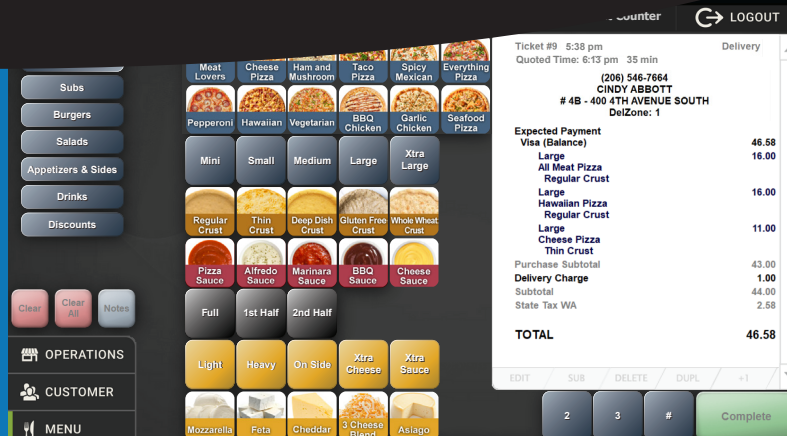
- Custom earning codes and post-tax deductions
- Unlimited regular and off-cycle payroll runs
- Direct deposit with standard and expedited processing
- Full tax management for federal and state filings
- Automatic W2 and 1099 generation and delivery
- Digital employee onboarding (W4, I9, payment details)
- Employee access to pay-stubs and tax forms in the app
- Real-time payroll run statuses and downloadable reports

## The Difference This Makes in Your Payroll Accuracy and Efficiency

With SpeedLine feeding accurate labor and order data into 7shifts Payroll, your payroll becomes faster, cleaner, and more accurate, reducing admin time and ensuring your team gets paid correctly every time.



# SpeedLine and 7shifts Together



Bringing SpeedLine and 7shifts together gives pizza and delivery restaurants a more connected, more predictable, and more efficient way to run their business. From scheduling and time tracking to tip management, labor forecasting, and payroll, each individual system strengthens the other by providing the information operators need to make faster, smarter decisions. The result is a smoother operation where managers stay ahead of demand, employees stay informed and engaged, and customers receive consistent, reliable service.

As the industry becomes more competitive and delivery expectations continue to rise, restaurants need tools that work together, not in isolation.

SpeedLine and 7shifts create that unified foundation, helping operators reduce labor costs, improve team communication, streamline payroll, and maintain compliance without adding complexity. It's a partnership built to support growth, protect margins, and give restaurants the confidence to scale with clarity and control.

With accurate information flowing between systems, managers can:

- adjust staffing with confidence,
- reduce costly mistakes, and
- keep teams aligned

This connected approach strengthens day-to-day operations and helps restaurants stay agile as demand and expectations evolve.